! " # $ % & ' ( ) " * + & ( ) % , - . + & / &

KL"*C("(J'+*&*+"-*9(>"2''=*..",-O''-9J.''C*9''C%"1*(+<(("*01*O*1<-."J$%g'+C("-("C,''C'$9"J$%M$'((''(>"
)'-0=,*.'N"(C-$C"1'O'.%J*OM"-"('0('"%&"=,%"!''#"C,*OG"-$''C,''K'(C"=$*C'$(!"-01"=,-C"L%<"C,*OG"-$''C,''
K'(C"-$C*+.'(!"*O"L%<$"J-$C*+<.-$"-$'-"%&"*OC'$'(C!"-01"(''G"C%"'9<.-C''C,%('"'?-9J.'(>"

+VE?K@U?AQSC&R?=@IA&EKDED=SC&

0-..L!"L%<",-O''C,''%JC%O"C%"$'('-$+,"-"C%J*+"%&"L%<$"+,%%(*OM"*O"+%MO*C*O''J(L+,%.%MLT+%MO*C*O''
0'<$%(+*'0+'!"-01"J$%J%('"-"(C<1L"C%"-11$'(("(%9''%J'0"f<'(C*%O"*O"C,''-$'-"%&"L%<$"$'('-$+,>""I,''
J$%J%(-."(,%<.1"K''-K%<C"@P7d"

I,''"&*0-."J$%J%(-."=*.."*0+.<1''-0"-AQKDR>HQ@DA"+%OC-*O*OM"-"$'O*'="%&"C,''J$*9-$L".*C'$-C<$''C%"J$%O*1''
K-+GM$%<01"*O&%$9-C*%O"J'$C*0'0C"C%"L%<$"$'('-$+,"J$%J%(-.!"-("='.."-("-"(C-C'9'0C"%&"L%<$",LJ%C,'(*("
%$"$'('-$+,"f<'(C*%Oh"-"P "('+C*%O"%<C.*O*OM"C,''1'(*MO"%&"-0"'?J'$*9'0C"C,-C"=%<.1",'.J"-0(='$"
C,''"$'('-$+,"f<'(C*%Oh"-0"+VE?HQ?R&"?=>CQ="('+C*%O"*O"=,*+,"L%<"1'(+$*K''C,''J%((*K.''%<C+%9'("%&"L%<$"
(C<1L"C,-C"=%<.1!"-01"C,%(''C,-C"=%<.1"O%C!"(<JJ%$C"L%<$",LJ%C,'(*(h"-01"-"K$*'&"!@=H>==@DA"('+C*%O"*O"
=,*+,"L%<"1*(+<(("C,''K$%-1'$"*9J.*+-C*%O("-01"J%C'0C*-."*9J-+C("%&"L%<$"(C<1L>"

I,''C%J*+"+-0"K''-0LC,*OM!"-01"*C"*("9%(C"*9J%$C-0C"C,-C"*C"K''%&"*OC'$'(C"C%"L%<>"3O"$'('-$+,*OM"-01"
$'&*O*OM"C,''C%J*+"L%<"(,%<.1".%%G"&%$"C=%"(%$C("%&"%JJ%$C<O*C*'(N"%OM%*OM"$'('-$+,"J$%g'+C("=,'$''-"O'?C"
(C'J"*O"$'('-$+,"*("&-*$.L"%KO*%<(!"-01"C%J*+("%O"=,*+,"C,'$''*("1*(-M$''9'0C!"=,'$''-"O'="(C<1L"9*M,C"
(,'1".*M,C"%O"C,''1*(-M$''9'0C>""I,''*1'-."J$%J%(-."=*.."K''%0''C,-C"<('(''9J*$*+-."9'C,%1("C%"9-G''
J$%M$'(("%O"-"(,-$'1"C%J*+"%&"*OC'$'(C"-+$%(("J,*.%(%J,L"-01"J(L+,%.%MLTO'<$%(+*'0+'>"

2,'O"=$*C*OM"L%<$"J$%J%(-.!"*9-M*O''<(*OM"*C"C%"+%OO*O+''C,'',''-1"%&"-".-K"C%".'C"L%<"$<0"C,''
'?J'$*9'0C>"5''('(<$''C%"-11$'((''C,''f<'(C*%O("C,''.-K","-1"9*M,C",-O'!"(<+,"-(N"=,-C"=*.."='.'-$O"&$%9"
C,*("''?J'$*9'0C_"2,L"*("*C"*9J%$C-0C"C%"GO%="C,-C i C,-C"*(!"=,-C"-$''C,''J%((*K.''K$%-1'$"*9J.*+-C*%O(_"
31'-..L!"C,''1'(*MO"(,%<.1"K''(<+,"C,-C"L%<"=%<.1"K''-K.''C%"-+C<-..L"$<0"C,''?J'$*9'0C>""3O"J$-+C*+'!"
9%(C"(C<1*'("$'f<*$''(<K(C-0C*-."$'&*O'9'0C"-&C'$"C,'*$"&*$(C"&%$9<.-C*%O!"-01"C,-C"=*.."(<$'.L"K''C,''"+-('"
,'$'!"K<C"<(''C,''*1'-."-("-"M%-."C%"(,%%C"&%$>"

I,'$''="*.."K''"-"0<9K'$"%&"(C-M'("&%$"C,''-((*MO9'0C!"-("&%..%=(>"3Q.."-((*MO"(J'+*&*+"1<''1-C'("J$*%$"C%"C,''
K'M*OO*OM"%&"C,''C'$9>"

7"J-M''J$%J%(-."&%$"-"C%J*+!"*0+.<1*OM"-C".'-(C"C,$''J$'.*9*O-$L"+*C-C*%O("&$%9"C,''J$*9-$L".*C'$-C<$'>"

APF"J-M''$'&*O'1"J$%J%(-.!"*0+.<1*OM"$%&'($)%"&*O''-JJ$%J$*-C''"+*C-C*%O(>"I,*("$'O*(*%O"(,%<.1"(C-$C"C%".%%G"
-".%C"9%$''.*G''-O"*OC$%1<+C*%O>""

7PA"J-M'("1'(+$*K*OM"-"1)#2%2"$'('-$+,"f<'(C*%OT,LJ%C,'(*(!"-01"%<C.*O*OM"-"J$'.*9*O-$L"'?J'$*9'0C-."
-JJ$%-+,"C%"'?J.%$*OM"C,''f<'(C*%O>"

j@P

*DU?&SRW@H?&

WO''*9J%$C-OC"C,*OM"-K%<C"C,*("+%<$('N"C,'$''*("-"O-(C".*C'$-C<$''%O"'O'$L"%O''%&"C,''C%J*+("='"=*.."1*J"*OC%",'$'>"I,''%Kg'+C"%&"C,''('.'+C*%O"*("O%C"C%"K''+%9J$','O(*O'!"K<C"C%"+,%%('"$'-1*OM("C,-C"=*.."(J-$G"C,''"J,*.%(%J,*+-."-01"J(L+,%.%M*+-."*9-M*O-C*%O!".'-1"C%"&$<*C&<."1*(+<((*%O!"-01"<.C*9-C'.L"*O(J*$''L%<"C%"1*O''*OC%"%O''%&"C,''(<Kg'+C("*O"9<+,"M$'-C'$"1'JC,>"I,'L"-.(%",-O''C,''&<O+C*%O!"&%$"C,%(''*OC'$'(C'1"*O"C-G*OM"-1O-OC-M''%&"C,''4%C9-OT5)3"J-CO'(,*J!"%&",'.J*OM"L%<"1'O'.%J"C,''+$%((P1*(+*J.*O-$L"O%+-K<.-$L"C,-C"=*..",'.J"L%<"K''(<++'((&<."-("-"J,*.%(%J,'$"-9%OM"(+*'OC*(C(!"-01"-"(<++'((&<."(+*'OC*(C"-9%OM"J,*.%(%J,'$(>"

&

3KSR@AI&

APJ-J'$"%JC*%ON"#-J'$"7"8dk"%&"M$-1'h"J-J'$"A"Hdk"%&"M$-1''"

7PJ-J'$"%JC*%OT'?J'$*9'OC-."1'(*MO"J$%J%(-.N"7ddk"%&"M$-1''"

"

'D>K=?&*HB?R>C?"bR5N"4'-1*OM("(<Kg'+C"C%"+,-OM''"M*O'O"(<&&*+*'OC"O%C*+'e"

?E&<NL"I%<$(''3OC$%1<+C%O"

" "?SR@AI=L"I,-M-$1"AddYh"

. DW&<8L"5$-*0"*9-M*OM"bAe"

" "?SR@AI=L"#%.1$-+G"Ad7dh"D$*'M'(G%$C'"o"D*'O*C"Ad7Fh"4*+,*'"'C"-."Ad76""

. DW&<YL")'9%$L""

"?SR@AI=L""U'"5$*M-$1"Ad78h"4%K*0("Ad7Hh"5-$$L"o")-M<*$'!"Ad7Yh")%(+%O*C+,"o"R-1'.!"Ad7Yh"
5-$$L"o")-M<*$'"$'(J%0('!"Ad7Y"

. DW&6;L")%1<.-$*CL"o"aO%.<C*%O"

" "?SR@AI=L"\%1%$"7Y@:h"#$*Oq"AddHh"5-$$'CC"o"D<$qK-,0"AddHh"/01'$(%O"o"*0.-L"Ad78"

!?H&<N"#$'1*+C*O'"+%1*OM""

"?SR@AI=L&2*'('"o")'Cq*OM'$"Ad7Hh"I.-$G!"Ad7F"-01"+%9 9 'OC-$Lh"r%0'("o"S%O'!"Ad77"-01"
+%9 9 'OC-$L"&

!?H&ZL"I,'"&<C<$'"%&"9*01"-01"K$-*0"

"?SR@AI=L"R<0'q"'C"-.>!"Ad7Yh"5%%0'"o"#*++*0*0*!"Ad7Hh"D$-G-<'$"'C"-.>!"Ad76h"a.K'$PU%$%qG%!"S>!"o"
B,-M$*$!"W>!"Ad7Y""

!?H&<ZN"*0-."J-J'$"1<'"

&

0@[C@DIKSEBF

5-$$L!"U>"R>!"o") -M<*$ '!"a>" />"bAd7Ye>" I %O(%.*1-C*OM"C , '" I -('"&%$" I $-O(* 'OC"s*JJ%+- 9 J-.") ' 9 %$L" I $-+ '(>" *-(. <)&1. &>"8. 1%1?(&)>1(. >()!"AFb@e!"HF : PHFH>"

5-LO '!" I >!"s% , =L!"r>!"o"W= 'O!" />") >"bAd7H-e>" / $ '"C , '$ '". 'O '.("%&"+%O(+*%<(O '((_"*-(. <)&1. &3"8. 1%1?(& I>1(. >(J"K6bHe!"8d : P

\%1%$!"r›/›"ЬAdd@e›") %1<.-$*CL"%&"9*01N"/0"'((-L"*O"&-+<.CL"J(L+,%.%ML›"3ON"r›a›"/1.'$"o"S"r"4*J(!"b'1(e›"
*;($)".1.8%I%#<1()&"/&+#4$.&1./(-(.>(&$.<&1%)&/"#.<$%1".)A&I-9K$*1M'N"I-9K$*1M'"^0*O'$(*CL"#$'((›"JJ›"
@6@PY78›""""

s-((%0!"^›!"I,'0!"r›!"o"s%0'L!"I›"r›"bAd7:e›"s*'$-$+,*+-."J$%+'(("9'9%$LN"9'9%$L"-("-0"*0C'M$-."
+%9J%0'0C"%&"*O&%$9-C*%0"J$%+'((*OM›"*-(.<)&1.&›"8.1%1?(&)›1(.>()!"5LbHe!"Fd8PF7F›"

s%,=L!"r›"bAd7He›"s%="C%"'0C$-*0"L%<$"'0*."1'9%0›"30"0+1'")"2+!&$.<&0-(<1›%1?(&0-">())1.8›") 3RU"V$%<J!"
\$-0G&<$C"-9") -*0›"

s%$(C!"B›"bAd7He›"

#%.1$-+G!"4>"/>"bAd7de>") -JJ*OM"9 '0C-."&<O+C*%O"C%"K$-*O"(C$<+C<$ 'N", %="+-0"+%MO*C*O ' "0 ' <$%* 9 -M*OM"
(<++ ' '1_"*0(-)2(>%1?()&".&0)!>+"'"81>$'&I>1(.>(!""